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## Workforce

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Employment Taxes & Mandated Benefits		
Tax / Benefit	Rate / Basis	Administering Agency
Disability Insurance (deducted from wages) Collected for first \$100,880 of wages	1.0%	Employment Development Department
Employment Training Tax	0.1% Collected for first \$7,000 of wages per employee per year	Employment Development Department
Unemployment Insurance	1.5% to 6.2% Collected for first \$7,000 of wages per employee per year	Employment Development Department

Workers' Compensation	Based on payroll and occupation	Department of Industrial Relations
Family Leave	Employees covered by Disability Insurance (see above) are eligible for up to six weeks of paid family leave to care for a seriously ill child, spouse, parent or domestic partner, or to bond with a new minor child. Disability Insurance is paid by employees.	Employment Development Department
Source: California Employment Development Department, Labor Market Information Division www.labormarketinfo.edd.ca.gov (as of July 2013 )		